

STATE OF NEVADA DIVERSITY AND INCLUSION LIAISON (DIL) 2024 ANNUAL MEETING





Call to Order

Iris Jones



Minutes (DRAFT)
Of the Diversity and Inclusion Liaison (DIL) Annual Meeting
July 19, 2023

1. Call to Order

Tina Dortch, Program Manager, Nevada Office of Minority and Equity (NOMHE)

Tina Dortch with the Nevada Office of Minority Health and Equity (NOMHE) called the meeting to order at 2:00 p.m. Tina Dortch stated that there was closed captioning available for attendees. She described herself as a Black woman wearing hair braids. She was wearing a pink, gray, and tan sweater. She was wearing glasses. She introduced herself as Tina Dortch, Program Manager for the Office of Minority Health, and Equity. She was with the Governor's Office for New Americans (ONA) and the Nevada Commission for Minority Affairs. These are the three organizations and, by statute, support the work of the Diversity and Inclusion Liaisons (DILs). These three agencies refer to themselves as the Minority Interagency Collaborative (MIC).

Tina Dortch welcomed everyone to the 2023 annual DIL meeting. It is the only statutorily required meeting for DILs, and it must include stakeholder organizations, specifically representatives from Nevada's minority-serving organizations (MSOs).

Tina Dortch asked DILs to have their camera engaged throughout the meeting and update their names within Microsoft TEAMS. She asked other attendees to drop their names, titles, and organizations/affiliations into the chat box.

Tina Dortch asked Angie Rojas to continue with the roll call.

2. Roll Call and Opening Statement

Angie Rojas, Nevada Commission on Minority Affairs

Angie Rojas introduced herself as the Management Analyst for the Nevada Commission on Minority Affairs, referred to as CMA. She represents one of the three agencies that support the work of the DILs.

Angie Rojas stated that this meeting was following Nevada's open meeting law. She stated that the theme for this meeting was "Communication Across Communities". She stated that the MIC team was happy to have several presenters as part of the meeting including a minority-serving organization representative, and one Diversity and Inclusion Liaison from the Department of Health and Human Services.

Angie Rojas indicated that the meeting represented an opportunity for DILs and minority-serving organizations to come together and brainstorm on how to improve services for minorities. She specified that the roll call was specifically for Diversity and Inclusion Liaisons. She advised DILs to indicate their presence when being called. Also, she reminded everyone that the material for this meeting is housed at the Office of New Americans website at ona.inb.gov.

Angie Rojas started roll call:

Approval of July 19, 2023, Minutes

Angie Rojas



Public Comment 1

Tina Dortch

Annual Diversity
and Inclusion
Liaison (DIL)
Meeting
Presentation By
Senator Scheible

Iris Jones





Senator Scheible is a leader in the Nevada Legislature. She is the Chair of the Senate Judiciary Committee and a Majority Whip. Since being elected in 2018 Senator Scheible has been instrumental in reforming the Nevada Department of Corrections to bring justice to incarcerated people and their families. She has also been recognized as a champion for the LGBTQ people and is an active member of the community.

Melanie attended Columbia Law School as a Public Interest Fellow, where she graduated with a Juris Doctor degree. She also served as a pro bono mediator for the Department of Justice Equal Employment Opportunity Commission. Before law school, Melanie attended Stanford University, earning her undergraduate degree in Public Policy and Honors in Ethics in Society.

Diversity and Inclusion Liaisons (DILs) List

Angie Rojas



Minority Serving Organizations (MSOs) List

Angie Rojas






Facilitated Discussion between Diversity Inclusion Liaisons (DILs) and Minority Serving Organizations (MSOs)

Angie Rojas

Poll Question 1



➤ **As a DIL, do you feel prepared to perform your role?**


Let's Share DILs!!!

➤ What are the barriers that you are facing to perform your role as a DIL?

➤ As a DIL, what tools do you need to be able to perform your duties?

➤ Provide 3 ideas to collaborate with other DILs to increase accessibility and inclusivity of services to members of minority groups.

Poll Question 2



➤ As an MSO, are you able to locate/ identify a state agency's DIL?

Let's Share MSOs...

➤ What do you expect from DILs?

➤ What can State agencies do to promote effective communication with minority groups?

➤ What can be done to create and maintain ongoing communication between state agencies and members of minority groups?

Let's Share Some More...

- List 3 strategies for ensuring that members of minority groups are able to access programs and services offered by state agencies and interact with state government.

- What are your concerns when dealing with DILs or MSOs?

Let's Share Some More, & More...

➤ In order for our State to lead in best practices within DEI work, what recommendations would you have for our State leaders, and community partners?

➤ What are your thoughts about how state government is handling systemic racism and structures of racial discrimination within the state?

➤ What are some recommendations that state government could implement to eliminate these issues?



Next Steps

Angie Rojas



Public Comment 2

Tina Dortch



Adjournment

Iris Jones